Advertisement No. IOCL/MKTG/ER/APPR/2026-27 Date: 13.11.2026

Notification for Engagement of Trade/Technician/Graduate Apprentices under the Apprentices Act, 1961 at IOCL (Marketing Division), Eastern Region

Indian Oil Corporation Limited, one of the largest commercial undertaking in India and a Fortune "Global 500" Company, as a measure of Skill Building Initiative for the Nation, proposes to engage **409 nos. of Technician, Graduate & Trade Apprentices (Technical and Non – Technical) at its Locations in States and Union Territory (UT) of India (West Bengal, Bihar, Odisha, Jharkhand, Assam, Sikkim, UT of Andaman & Nicobar Island, Tripura, Nagaland, Mizoram, Meghalaya, Manipur and Arunachal Pradesh).**

Applications are invited from candidates meeting the following qualification & other parameters for engagement of Apprentices under Apprentices Act, 1961/1973/1992 (& as amended from time to time) in the Disciplines mentioned below:

A. Educational Qualification, Provisional Number of seats in Apprentice category including likely reservation shall be as follows. Reservation will be applicable as per the prescribed percentage for recruitment applicable to the States/UT.

State	Disc Code	Discipline	Total	UR	EWS	SC	ST	OBC (NCL)	PWD
WEST BENGAL	101	Technician Apprentice-Mechanical	80	33	8	18	4	17	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	35	16	3	8	1	7	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
BIHAR	101	Technician Apprentice-Mechanical	30	15	3	4	0	8	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	15	8	1	2	0	4	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
ODISHA	101	Technician Apprentice-Mechanical	28	13	2	4	6	3	0
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
	106	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter	14	7	1	2	3	1	0
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic							
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							

	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
JHARKHAND	**106**	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter							
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic	7	6	0	0	1	0	0
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	101	Technician Apprentice-Mechanical							
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil	45	21	4	3	5	12	0
	105	Technician Apprentice-Electrical & Electronics							
ASSAM	**106**	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter							
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic	17	9	1	1	2	4	0
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	101	Technician Apprentice-Mechanical							
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil	1	1	0	0	0	0	0
	105	Technician Apprentice-Electrical & Electronics							
SIKKIM	**106**	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter							
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic	1	1	0	0	0	0	0
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	101	Technician Apprentice-Mechanical							
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil	2	2	0	0	0	0	0
	105	Technician Apprentice-Electrical & Electronics							
TRIPURA	**106**	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter							
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic	2	2	0	0	0	0	0
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	101	Technician Apprentice-Mechanical							
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil	2	2	0	0	0	0	0
	105	Technician Apprentice-Electrical & Electronics							
NAGALAND	**106**	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter							
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic	1	1	0	0	0	0	0
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							

	104	Technician Apprentice-Civil							
	105	Technician Apprentice-Electrical & Electronics							
MIZORAM	**106**	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter							
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic	1	1	0	0	0	0	0
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	101	Technician Apprentice-Mechanical							
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil	0	0	0	0	0	0	0
	105	Technician Apprentice-Electrical & Electronics							
MEGHALAYA	**106**	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter							
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic	1	1	0	0	0	0	0
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	101	Technician Apprentice-Mechanical							
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil	2	2	0	0	0	0	0
	105	Technician Apprentice-Electrical & Electronics							
MANIPUR	**106**	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter							
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic	1	1	0	0	0	0	0
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	101	Technician Apprentice-Mechanical							
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil	1	1	0	0	0	0	0
	105	Technician Apprentice-Electrical & Electronics							
ARUNACHAL PRADESH	**106**	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter							
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic	1	1	0	0	0	0	0
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							
	101	Technician Apprentice-Mechanical							
	102	Technician Apprentice-Electrical							
	103	Technician Apprentice-Instrumentation							
	104	Technician Apprentice-Civil	3	2	0	0	0	1	0
	105	Technician Apprentice-Electrical & Electronics							
ANDAMAN & NICOBAR ISLAND	**106**	Technician Apprentice-Electronics							
	107	Trade Apprentice – Fitter							
	108	Trade Apprentice – Electrician							
	109	Trade Apprentice – Electronics Mechanic	1	1	0	0	0	0	0
	110	Trade Apprentice – Instrument Mechanic							
	111	Trade Apprentice – Machinist							

JHARKHAND	**112**	Graduate Apprentice	6	5	0	0	1	0	
ASSAM	**112**	Graduate Apprentice	6	5	0	0	0	1	
SIKKIM	**112**	Graduate Apprentice	0	0	0	0	0	0	
TRIPURA	**112**	Graduate Apprentice	0	0	0	0	0	0	
NAGALAND	**112**	Graduate Apprentice	0	0	0	0	0	0	
MIZORAM	**112**	Graduate Apprentice	0	0	0	0	0	0	
MEGHALAYA	**112**	Graduate Apprentice	0	0	0	0	0	0	
MANIPUR	**112**	Graduate Apprentice	1	1	0	0	0	0	
ARUNACHAL PRADESH	**112**	Graduate Apprentice	0	0	0	0	0	0	
ANDAMAN & NICOBAR ISLAND	**112**	Graduate Apprentice	1	1	0	0	0	0	
WEST BENGAL	**113**	Trade apprentice - Data Entry Operator (Freshers)	7	5	0	1	0	1	
BIHAR	**113**	Trade apprentice - Data Entry Operator (Freshers)	2	2	0	0	0	0	
ODISHA	**113**	Trade apprentice - Data Entry Operator (Freshers)	2	2	0	0	0	0	
JHARKHAND	**113**	Trade apprentice - Data Entry Operator (Freshers)	1	1	0	0	0	0	
ASSAM	**113**	Trade apprentice - Data Entry Operator (Freshers)	4	3	0	0	0	1	
SIKKIM	**113**	Trade apprentice - Data Entry Operator (Freshers)	0	0	0	0	0	0	4 VH, 4 HH, 4 OH, 4 MD** against the following Discipline Codes- 112,113 & 114
TRIPURA	**113**	Trade apprentice - Data Entry Operator (Freshers)	0	0	0	0	0	0	
NAGALAND	**113**	Trade apprentice - Data Entry Operator (Freshers)	0	0	0	0	0	0	
MIZORAM	**113**	Trade apprentice - Data Entry Operator (Freshers)	0	0	0	0	0	0	
MEGHALAYA	**113**	Trade apprentice - Data Entry Operator (Freshers)	0	0	0	0	0	0	
MANIPUR	**113**	Trade apprentice - Data Entry Operator (Freshers)	0	0	0	0	0	0	
ARUNACHAL PRADESH	**113**	Trade apprentice - Data Entry Operator (Freshers)	0	0	0	0	0	0	
ANDAMAN & NICOBAR ISLAND	**113**	Trade apprentice - Data Entry Operator (Freshers)	0	0	0	0	0	0	
WEST BENGAL	**114**	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	1	1	0	0	0	0	
BIHAR	**114**	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	1	1	0	0	0	0	
ODISHA	**114**	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	1	1	0	0	0	0	
JHARKHAND	**114**	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	0	0	0	0	0	0	
ASSAM	**114**	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	1	1	0	0	0	0	
SIKKIM	**114**	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	0	0	0	0	0	0	
TRIPURA	**114**	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	0	0	0	0	0	0	
NAGALAND	**114**	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	0	0	0	0	0	0	
MIZORAM	**114**	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	0	0	0	0	0	0	
MEGHALAYA	**114**	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	0	0	0	0	0	0	
MANIPUR	**114**	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	0	0	0	0	0	0	
ARUNACHAL PRADESH	**114**	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	0	0	0	0	0	0	
ANDAMAN & NICOBAR ISLAND	**114**	Trade apprentice - Data Entry Operator (Skill Certificate Holders)	0	0	0	0	0	0	

No. of seats indicated above is tentative and may increase or decrease in the relevant categories at the absolute discretion of the management and in compliance with the Presidential Directives on reservation at the time of engagement.

106, 107, 108, 109, 110, 111. A person with specified disability listed in the Schedule appended to the Act but not covered under Section 34(1), if certified by the certifying Officer as a person with disability of 40% or above, shall be allowed concession/relaxation available to PwBD. His/Her candidature will not be considered/adjusted against reservation provided to PwBDs under Section 34(1) of the Act of 2016.

For PwBD (Persons with Benchmark Disability) category, Govt. of India Guidelines shall apply. The Rights of Persons with Disabilities Act 2016 - Section 2(r) defines "person with benchmark disability" as a person duly certified by the certifying authority with

- not less than 40% of a specified disability where specified disability has not been defined in measurable terms and
- a disability where specified disability has been defined in measurable terms.

The candidates are required to submit a Disability Certificate issued by competent authority as per the Rights of Persons with Disabilities Rules, 2017 failing which their candidature as PwBD candidates will not be considered.

Persons with Benchmark Disabilities must be capable of performing the task assigned to them/take instructions using suitable aids and appliances. Engagement of apprentices belonging to PwBD category will be from categories below:

1. PV-Low Vision, Blind
2. PH-Hard of hearing, Deaf
3. PL-Musculoskeletal (OH-OA/OL), Dwarfism, Acid attack victim, Cerebral Palsy, Leprosy cured
4. MD-Multiple Disabilities (a combination of above)

P=Physical; V=Vision; H=Hearing.

L=Locomotors.

OH=Orthopedic Handicap.

OA=One Arm.

OL=One Leg

Deployment of PwBD with other disabilities, may put such PwBDs at risk, considering ours being a hazardous industry, hence not included.

STIPEND: Rate of stipend payable to apprentices per month shall be as prescribed under Apprentices Act, 1961/1973, Apprentices Rules 1992/2019/2025 as amended from time to time.

Prescribed Qualification/Eligibility Criteria:

1. **For Discipline Code –107 -** Trade Apprentice (Fitter) –Matric with regular full time 2(Two) year ITI(Fitter) course recognized by NCVT/SCVT.
2. **For Discipline Code –108-** Trade Apprentice (Electrician) – Matric with regular full time 2(Two) year ITI (Electrician) course recognized by NCVT/SCVT.
3. **For Discipline Code – 109-** Trade Apprentice (Electronics Mechanic) –Matric with regular full time 2(Two) year ITI (Electronics Mechanic) course recognized by NCVT/SCVT.
4. **For Discipline Code – 110-** Trade Apprentice (Instrument Mechanic) –Matric with regular full time 2(Two) year ITI (Instrument Mechanic) course recognized by NCVT/SCVT
5. **For Discipline Code –111-** Trade Apprentice (Machinist) – Matric with regular full time 2(Two) year ITI (Machinist) course recognized by NCVT/SCVT.
6. **For Discipline Code – 101 –** Technician Apprentice (Mechanical) –3 years regular full time Diploma in Mechanical Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/ PwBD candidates for reserved positions from a recognized Institute/University.
7. **For Discipline Code – 102 –** Technician Apprentice (Electrical) –3 years regular full time Diploma in Electrical Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/ PwBD candidates for reserved positions from a recognized Institute/University.
8. **For Discipline Code – 103 -** Technician Apprentice (Instrumentation) –3 years regular full time Diploma in Instrumentation Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
9. **For Discipline Code – 104-** Technician Apprentice (Civil) – 3 years regular full time Diploma in Civil Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
10. **For Discipline Code -105-**Technician Apprentice (Electrical & Electronics) –3 years regular full time Diploma in Electrical & Electronics Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/University.
11. **For Discipline Code -106-**Technician Apprentice (Electronics) –3 years regular full time Diploma in Electronics Engineering with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/ PwBD candidates for reserved positions from a recognized Institute/University.

13. **For Discipline Code -113 -** Trade Apprentice-Data Entry Operator (Fresher) – Class 12th (but below graduate) with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/Board.

14. **For Discipline Code - 114 -** Trade Apprentice-Data Entry Operator (Skilled Certificate Holders) - Class 12th (but below graduate) with minimum 50% marks in aggregate for General, EWS and OBC-NCL& 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Institute/Board. Additionally, candidates should possess Skill Certificate of 'Domestic Data Entry Operator' for training of less than one year issued by an awarding body recognized under National Skill Qualifications Framework or any other authority recognized by the Central Government.

15. For all discipline codes: The qualification prescribed shall be from a recognized University/Institute **as a full-time regular course in relevant disciplines. Qualification acquired through Part-time / Correspondence / Distance Learning mode shall render the candidate NOT ELIGIBLE for the above notified disciplines.**

16. Wherever CGPA/OGPA or Letter Grade is awarded in the Class XII//ITI/Degree/Diploma examinations, its equivalent aggregate percentage of marks must be indicated in the Online Application as per the norms adopted by Board/University/Institute. Candidates will have to furnish certificate from the concerned University/Institute regarding the equivalent aggregate percentage of marks with reference to their CGPA/OGPA or Letter grade at the time of document verification failing which their candidature will not be considered.

17. Candidates possessing Diploma in Engineering in relevant trade/discipline under a recognized lateral entry scheme (Class XII(Sc)/ITI admitted in 2nd year of Diploma course) shall also be considered eligible subject to meeting prescribed percentage of marks based on aggregate of all semesters in the Diploma course.

18. **A Candidate may undergo maximum two apprenticeship training, and the second training shall not be in the same trade.**

19. There shall be minimum one year gap between two apprenticeship training, provided that the previous training is completed.

    No gap shall be required in the case of termination of previous apprenticeship training due to failure on the part of the employer.

    Where an apprentice has terminated a previous apprenticeship contract due to health or financial hardship or relocation, transportation or career changes or language barrier, the waiting period of three month shall apply before the apprentice shall enter into another contract of apprenticeship with the same employer or any other employer and there shall be no waiting period for women.

    Where the contract of apprenticeship is terminated for the failure on the part of the apprentice to carry out the terms of contract, the apprentice shall not be entitled to enter into another contract of Apprenticeship.

20. **For Graduate and Technician disciplines, only those applicants who have acquired the prescribed qualification between 01.04.2023 and 30.11.2026 SHALLBE CONSIDERED ELIGIBLE**

21. **For Trade Apprentices (ITI/Data Entry Operator) only those applicants who have acquired the prescribed qualification between 01.04.2022 and 30.11.2026 SHALL BE CONSIDERED ELIGIBLE**

22. In case the date of Declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the Polytechnic/College/Institute from where the candidate pursued his course along with his Application Form.

23. Candidates registered with Local/State Employment Exchange(s)/Vocational Rehabilitation Center for Person with Benchmark Disability (PwBD) and meeting the prescribed eligibility criteria, are required to **apply through NAPS/NATS Portal, failing which their candidature will not be considered.**

24. Candidates possessing higher professional qualifications such as **B.E./B. Tech., MBA or equivalent or MCA / CA/ ICWA, LLB or any such equivalent qualification or pursuing higher qualification and having completed the same on or before joining the apprenticeship training shall NOT BE ELIGIBLE.** A declaration from the candidate in this regard shall be obtained at the time of joining. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection/ termination or any time during period of training.

25. **A.** At any stage of the selection process, if it is found that the candidate has furnished false information the candidature of the candidate will be cancelled. The candidate shall also render himself liable for criminal prosecution.

C. Period of Apprenticeship Training: 12 Months

D. Selection Methodology:

- Candidates to register successfully on NAPS/NATS portal and applying against the notification shall be considered for selection process. **There will be no written Test/Interview.**
- Merit list of all the candidates who have applied against a respective post in the portal and meeting the notified eligibility criteria shall be prepared based on the percentage of marks secured in the essential prescribed qualification for the post.
- The shortlisted candidates will be called for document verification and will have to complete Pre-engagement medical fitness test for being adjudged suitable for engagement.
- Candidates are advised to ensure that they are medically fit as per IndianOil's pre-engagement medical format. Candidates are advised to go through the "Guidelines and Criteria for physical Fitness for Pre-Engagement Medical Examination" before they commence the application process. The guidelines are available in the following link:**https://iocl.com/apprenticeships- Pre-engagement Medical Format.**
- Shortlisted candidates whose documents including Pre-Engagement Medical Fitness Certificate are found in order shall be issued offer of Engagement for Apprenticeship Training.
- Opportunities not filled through the initial shortlisting process shall be considered for filling by eligible and qualifying candidates from the panel cum merit list from the same opportunity.

E. Concessions /Relaxation:

1. SC/ST/OBC (NCL-Non-Creamy Layer) candidates applying for Unreserved (UR) seats shall be considered subject to their fulfilling the standards applicable to candidates belonging to General category.

F. General Instructions:

1. Candidates are advised to register as a Technician/Trade/Graduate Apprentice online in the following portals under the respective State as per their Trades below:

a) Trade Apprentice – ITI/Data Entry Operator at https://www.apprenticeshipindia.gov.in/

b) Technician Apprentice – Diploma at https://nats.education.gov.in/student_register.php

c) Graduate Apprentice: https://nats.education.gov.in/student_register.php

2. Candidates need to LOGIN to the respective NATS/NAPS portal using their User ID/Email ID and APPLY for the apprenticeship Openings/Opportunities with the Establishment ID of Indian Oil Corporation Limited (Marketing Division)-Eastern Region

- NATS - EWBKOC000077
- NAPS- E05201900011

3. **Candidates are advised to carefully read the full advertisement for details of Educational Qualification and other eligibility criteria. Last date of Registration in portal- 12th December 2026 @ 5 p.m.**
4. Candidates MUST ensure their profile (Personal Details, Educational Details, Category etc.) along with aggregate percentage are appearing correctly in application. In case of any corrections, candidates are required to contact NAPS/NATS office.
5. If the application is not submitted in line with the eligibility criteria, terms & conditions, then the Application is liable for rejection.
6. The last date for application is **12.12.2026 @ 5 p.m.** Candidates are requested to apply sufficiently in advance before the closing date.
7. **Candidates are advised to maintain the same registered e-mail ID and mobile number till the completion of apprenticeship training.**
8. **Candidates are advised to periodically visit our website https://www.iocl.com/apprenticeships as all future correspondence and latest information shall be shared only on our website.**
9. **Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website: https://www.iocl.com/apprenticeships ONLY.**
10. Candidates have to apply for **ANY ONE DISCIPLINE CODE ONLY**. Candidates applying for more than one discipline Code will not be considered, and their applications will be summarily rejected.
11. **The candidature of the applicant would be provisional and subject to subsequent verification of certificates**

terminated.

12. Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Corporation. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Corporation.

13. The decision of the Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/insufficient number of candidates.

14. Applications/Registration which are incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and/or those received after the last date of submission of application shall not be considered "Eligible" and treated as "Rejected". Canvassing of any kind shall disqualify the candidate.

15. Mere completion of document verification/empanelment after the selection process shall not confer any right of engagement as an apprentice in IOCL.

16. Upon completion of the apprenticeship period, the Corporation shall have NO obligation to offer employment to such apprentices NOR can an Apprentice claim the right for employment on the grounds of completion of Apprenticeship.

G. Requirements before filling out the Application Form and Microsoft Form

1. The candidate must have an active email ID and Mobile number which must be valid for at least 1 year as all future communications with candidates will take place through email alerts. Candidates are advised to mention their correct email id/mobile number and keep checking their e-mail messages as all future communications for Document Verification/Offer Letter.

2. The candidate should have the scanned copies of **self-attested** photocopies of the following documents:

- Xth std/SSLC/Matriculation certificate and marksheet issued by concerned education Board as proof of Date of Birth.
- Marksheet and Certificate/Degree or Provisional Certificate/Degree of the prescribed Educational Qualification-ITI/Diploma in Engineering/HSC/Graduation (as applicable)
- Caste certificate in the prescribed central format, if applicable.
- PwBD certificate in the prescribed central format, if applicable
- EWS certificate in the prescribed central format, if applicable
- PAN Card/Aadhar Card
- Recent colour passport size photograph
- Signature in blue ink.

3. The candidate must ascertain the correctness of all information before filling in the Application Form and its final submission. The candidate shall be wholly/exclusively responsible for the information provided in his/her Application Form and Microsoft Form. Any changes in the application will not be entertained by IOCL after final submission of Application Form.

4. Cutoff/Reckoning date: The date for the purpose of possession of qualification and meeting age criteria shall be 30.11.2026.

5. Other Requirements:

- Candidate should have a PAN Card.
- Candidates should have an Aadhaar Card.
- Candidates should have a Bank Account linked with Aadhar & Cheque Book with their names printed.

H. How to Apply:

- Candidates meeting the prescribed eligibility criteria may apply online through NAPS/NATS Portal (as mentioned in F-2) from **13th November 2026 (10:00 A.M.)** to 12**th December 2026 (5.00 P.M.)** **NO other means / mode of application shall be accepted other than what is mentioned above in this advertisement. Candidates must ensure that they have successfully applied for the relevant post through respective NATS / NAPS portal, and thereafter, furnish the required details through Microsoft Form, within stipulated timeline.**
- The candidates need to login to the respective NATS/NAPS portal using their User ID and apply for the apprenticeship openings/opportunities with Indian Oil Corporation Limited.

not get their Call Letter for document verification and will not consider for further process.

- Those applications which are incomplete / not in line with the terms & conditions will be liable for rejection.
- **BEFORE APPLYING**, the candidates must ensure that all their profile details (Caste, Educational background, Personal credentials etc.) along with aggregate percentage are appearing correctly in their application. Candidates are required to contact NATS/NAPS office in case of any corrections.

I. Verification of Documents:

Candidates who have been shortlisted on merit shall be called for Document Verification on a suitable date at any of our units / office located at the States where the vacancies have been notified, as decided by the management. No TA/DA will be paid by the Corporation to the candidates for attending document verification & joining. The following original documents along with a self-attested copy should be furnished at the Document Verification for joining at Location.

a) Xth std /SSLC /Matriculation certificate/mark sheet issued by the concerned Education Board as proof of Date of Birth. No other document will be accepted for verification of Date of Birth.

b) Latest Caste certificate by reserved category candidates in the Performa prescribed by the Govt. and issued by Competent Authority only.

c) For claiming the benefit of OBC-NCL category, the candidate should submit a latest Caste Certificate **(not more than 12 months old from the date of reckoning i.e. 30.11.2026)** in the Proforma prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM NO.36012/22/93-Estt.(SCT) dated 08.09.1993. Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Accordingly, such candidates may choose to apply for the positions provided they meet the age criteria applicable to UR candidates and indicate their category as "UR". IndianOil Corporation Ltd. (MD) being a Central Public Sector Undertaking, only those communities that are mentioned in the common list of OBC-NCL approved by Central Government shall be treated as OBC-NCL for the purpose of reservation. **Name of OBC caste mentioned in the certificate should fall in the Central List of OBCs of the respective State.**

d) Certificate from the Institute stating that the Candidate has pursued through regular mode and the year of passing.

e) Semester-wise / Year-wise mark sheets of ITI (NCVT/SCVT) / HSC / Graduation/Diploma in Engineering.

f) Final ITI (NCVT/SCVT) Certificate/HSC/Graduation/Diploma in Engineering issued by the respective Board / Authority/ Institute.

g) Copy of first page of Bank passbook of Aadhaar seeded account, Aadhar card, PAN Card, cancelled cheque leaf.

h) Pre-Engagement medical fitness certificate

J. IMPORTANT DATES TO NOTE:

1. DATE OF OPENING OF ONLINE APPLICATION: **13.11.2026 FROM 10:00 AM ONWARDS.**
2. LAST DATE OF SUBMISSION OF ONLINE APPLICATION: **12th DECEMBER 2026 UPTO 5 PM.**
3. For any query and assistance, the applicant may contact us on email id: mkterapprentice@indianoil.in
4. Details of Document Verification as per Merit will be intimated on the registered mail ID.

(Candidates are advised to regularly visit IOCL Website for all future correspondence).